



Transform the Way the World Works January 26–28, 2016 • Rome, Italy



ReThink Conference Agenda

For over ten years, ADP has been bringing together top-level executives from some of the world's largest multinational organizations to explore global perspectives around cultivating human capital management in a complex, always-changing global environment.

This year, our theme "Transform the Way the World Works" focuses on the critical role you have in leading the charge in transforming not just your workforce but also impacting the broader global community.

Day One — Tuesday, January 26, 2016

9:00 am – 5:00 pm

ReThink Conference Registration

San Pietro, Lobby Level

1:00 pm – 5:00 pm

Experience ReThink Central

Demo our latest HCM Solutions
Foyer, Level -1

1:00 pm – 5:45 pm

Scheduled Executive Meetings

Level -1

7:00 pm

Welcome Reception at Villa Miani

Join us and your peers for networking and dining, while taking in stunning views of Rome.

Depart from the hotel lobby. Villa Miani is a 3-5 minute walk from the hotel.

Day Two — Wednesday, January 27, 2016

7:00 am – 8:15 am

Breakfast

Sala Belle Arti, Level -1

8:30 am – 8:50 am

Welcome

Mark Benjamin, President, Global Enterprise Solutions, ADP

Transform the Way the World Works

Salone Dei Cavalieri, Level -1

*Agenda subject to change

ReThink Conference Agenda

Day Two — Wednesday, January 27, 2016 (cont.)

8:50 am – 9:05 am

Transforming Work Together

Carlos Rodriguez, President & CEO, ADP

ADP's CEO kicks off the conference with the company's vision for Human Capital Management.

Salone Dei Cavalieri, Level -1

9:05 am – 10:05 am

Opening Keynote: Transforming the Talent Landscape

Malcolm Gladwell

Drawing on examples from across industry, sports, education and the arts, Malcolm Gladwell will discuss three, broad inter-related questions about hiring. In each of those areas—search, strategy, and evaluation—there are new challenges and opportunities.

Salone Dei Cavalieri, Level -1

10:05 am – 11:00 am

Meet Malcolm Gladwell (until 10:30)

Experience ReThink Central

Demo our latest HCM Solutions

Foyer, Level -1

11:00 am – 12:00 pm

All Roads Lead to Transformation

Stuart Sackman, Corporate Vice President, ADP

The head of the Global Product organization will demonstrate ADP's unique approach to meet client needs across the globe.

Salone Dei Cavalieri, Level -1

12:00 pm – 1:30 pm

Networking Lunch

Sala Belle Arti, Level -1

1:40 pm – 2:00 pm

Global HCM as a Catalyst for Change

Andreas Mayer, Director, HR Operations & Services, TEVA Pharmaceuticals

A company with a culture based on zero tolerance takes a unique HCM direction.

Salone Dei Cavalieri, Level -1

2:00 pm – 2:20 pm

The Payroll & Time Journey at HP

Sam Harper, Director of IT, Hewlett-Packard

A four-year transformation at this tech giant, including a split into consumer and enterprise providers, required extensive payroll and time-management changes.

Salone Dei Cavalieri, Level -1

2:20 pm – 3:00 pm

Creating Business Value in Global Benefits Management

Chris Bruce, Managing Director, Thomsons

Stephen J. Migliaccio, Vice President, Global Benefits, ADP

A partnership between ADP and Thomsons Online Benefits approaches global benefits administration in a new way.

Salone Dei Cavalieri, Level -1

*Agenda subject to change

ReThink Conference Agenda

Day Two — Wednesday, January 27, 2016 (cont.)

3:00 pm – 3:35 pm

Experience ReThink Central

Demo our latest HCM Solutions
Foyer, Level -1

3:35 pm – 4:05 pm

The Evolution of Work

Esra Alev, VP Marketing, Global Enterprise Solutions, ADP
The latest study from the ADP Research Institute® presents key considerations for leaders to keep pace with the rapidly changing needs of a global workforce.
Salone Dei Cavalieri, Level -1

4:05 pm – 4:20 pm

Closing Remarks

Salone Dei Cavalieri, Level -1

4:30 pm – 6:30 pm

Scheduled Executive Meetings

Level -1

6:30 pm

Cocktail Reception

Sala Michelangelo, Lobby Level

7:00 pm

Dine Rome! Dine Around

Join us for Dine Rome! where you will enjoy a hosted dinner with your fellow attendees and ADP executives at one of Rome's finest restaurants.

Day Three — Thursday, January 28, 2016

7:00 am – 8:15 am

Breakfast

Sala Belle Arti, Level -1

8:30 am – 8:35 am

Welcome

Todd Horvath, President, Multinational Clients, ADP
Transform the Way the World Works
Salone Dei Cavalieri, Level -1

8:35 am – 9:35 am

Keynote Speaker: Redefining Success: The Third Metric That Can Benefit You, Your Workforce, and the Bottom Line

Arianna Huffington

Coming straight from the Davos World Economic Forum, the engaging media mogul and author shares her thoughts on global events and redefining success in this constantly evolving, complex global workplace.
Salone Dei Cavalieri, Level -1

9:35 am – 10:15 am

Meet Arianna Huffington (until 10:00)

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ReThink Conference Agenda

Day Three — Thursday, January 28, 2016 (cont.)

10:15 am – 10:45 am

A Trusted Partner

Roland Cloutier, Chief Security Officer, ADP

ADP's Chief Security Officer discusses global threats to organizations and state-of-the-art risk management and business sustainability.

Salone Dei Cavalieri, Level -1

10:45 am – 11:05 am

Designing a Global Approach to HR and Payroll

Anders Gerhardson, Global HR Operations Manager, IKEA

The IKEA vision of creating a better everyday life for people is extended to its workforce, building an HR system with standardized processes and reduced complexity.

Salone Dei Cavalieri, Level -1

11:05 am – 11:40 am

Experience ReThink Central

Demo our latest HCM Solutions

Foyer, Level -1

11:40 am – 12:40 pm

How CHROs Will Transform Work

Saurabh Govil, CHRO, Wipro

Yvonne Surowiec, CHRO, CDK Global

Michael Yonker, CHRO, Marriott Vacations Worldwide Corporation

Dermot O'Brien, CHRO, ADP

Moderator: Rita Mitjans, Chief Diversity & Social Responsibility Officer, ADP

A panel of Chief Human Resources Officers address changes in the workforce and leveraging them to transform their organizations.

Salone Dei Cavalieri, Level -1

12:40 pm – 1:00 pm

Closing Remarks

Salone Dei Cavalieri, Level -1

1:00 pm

Networking Lunch

Sala Belle Arti, Level -1

1:00 pm – 3:00 pm

Scheduled Executive Meetings

Level -1

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