ADP Workforce Now®
for Construction

The only all-in-one HCM solution built for construction

ADP Workforce Now for Construction helps you run HR and payroll with confidence, manage compliance with less headache, and attract and develop workers efficiently — all from one place and integrated with popular ERP systems.

The construction industry has unique demands for payroll and HR. It's often difficult to collect accurate payroll data for job costing, manage compliance with regulators and unions, and staff jobs in a tight labor market. That's why you need a new way to streamline these processes and get more time back in your day.

Process payroll accurately to support job costing and manage compliance confidently for single or cross-state operations

- Run payroll efficiently with wage calculations, 1099 contractor support, and more
- Capture employee hours accurately for payroll with multi-job site time-tracking
- Manage regulatory compliance effectively for prevailing wages and certified payroll reporting
- Reduce complexity around union obligations for contract wages and benefits

Manage your workforce throughout the employee lifecycle with comprehensive HR and talent tools

- Attract and hire qualified candidates with less hassle using robust recruiting tools
- Streamline HR activities such as benefits enrollment, training, and performance
- Create compliance reporting for the ACA, Equal Employment Opportunity, and more
- Empower employees to manage HR requests — view pay, punch in/out, check schedule, manage benefits, and more

Get tailored support from our Construction Center of Excellence

- Onboard your solution seamlessly with construction-focused implementation associates
- Resolve ongoing payroll/HR issues with a dedicated solution specialist

ADP
Always Designing for People®