

# Their Pay, Their Way

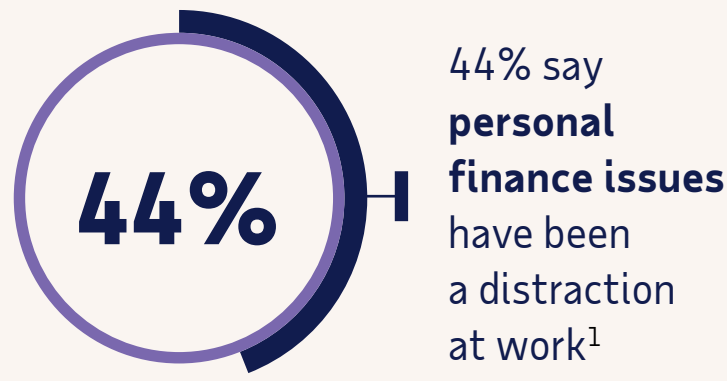
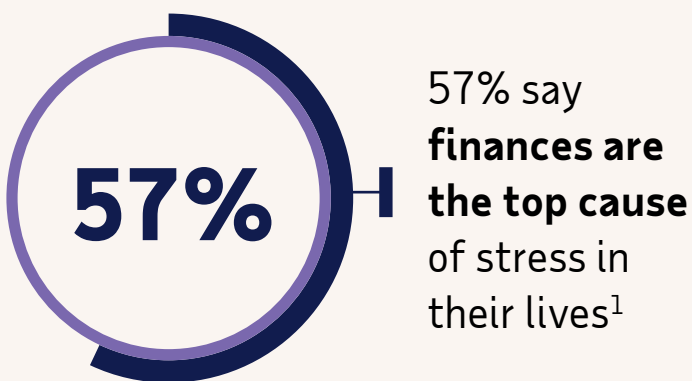
## Why Employees and Employers

### ♥ Earned Wage Access



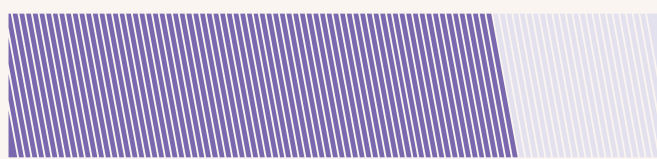
**Earned wage access (EWA)** has quickly become an important employee benefit, allowing employees to access a portion of their already earned wages before their traditional payday. Whether they want to avoid a late fee or handle an emergency expense, EWA with Wisely® by ADP allows employees earlier access to their funds with no fees or penalties.

## Employees are struggling



## Make financial wellness a priority

**76%** of employees **agree it's important** for employers to offer EWA<sup>2</sup>



Nearly **8 in 10** would take advantage if you offered it<sup>2</sup>



## Since implementing EWA with Wisely:

“

**So far, we're at 45% of employees enrolled in six months.**

NAJM ALI, Sr. Director Payroll, HRIS & Compliance, National Express

”

“

**In just under a year, we've had over 56,000 of our clients' employees actually enroll in EWA and over a million transactions.**

LISA KNISELY, Vice President of Client Loyalty, Wisely

”

A powerful retention tool



**93%**

of employers offering EWA **believe it helps** with employee retention<sup>2</sup>

Stay competitive in today's job market



**82%**

of employers not currently offering it are **considering it**<sup>2</sup>

Wisely® by ADP lets you move toward 100% digital pay, streamline your payroll processes and give your employees tools like EWA that could help reduce their financial stress and improve productivity.

**Not convinced?**

**Visit [adp.com/ewa](https://adp.com/ewa) or call 866-332-0584.**



Sources: (1) PwC's 2023 Employee Financial Wellness Survey, (2) ADP EWA research study of 500 companies with 151 or more employees. December 2021-Jan 2022. ADP EWA research study of 600 companies with 151 or more employees. March 2022.

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