

The Positives & Negatives of Small Business Hiring

Small businesses are hiring new employees, creating new jobs and powering the economy. The negative? New research shows the majority of small employers surveyed are struggling with the hiring process and other HR demands.

Almost half (42%)



of U.S. employees work at small companies

YET

40% of small businesses say hiring is tougher than they expected

Small businesses have **outpaced** larger companies in employment growth

by **20%** since 2008



ALTHOUGH

7 of 10 face problems during the hiring process



In 2015, small businesses added approximately

46%

of jobs created in the U.S.

DESPITE

8 out of 10 don't have a formally trained, dedicated HR professional

In 2015, small businesses conducted more than 1.1 million interviews

HOWEVER



70-90% still manually handle hiring tasks like screening & setting up interviews

Despite feeling challenged by hiring and HR demands, small businesses have a powerful success story to tell. And with the right HR processes in place, they can accelerate that success even faster.

DOWNLOAD GUIDE:
Hiring 101



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Source: ADP Research Institute® and unpublished research from ADP, LLC conducted in 2015.

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