

INTEGRATED TALENT MANAGEMENT SOFTWARE PROVIDERS



Listed in alphabetical order

Company, Web address	Product name(s)	Number of clients using three or more modules	Company revenue	Key clients
ADP www.adp.com	Workforce Now, HR/Benefits (performance recruiting and skill tracking), ADP Talent Management, VirtualEdge Recruiting	886	\$8.9 billion	WellCare Health Plans, The Parksite Group
CEZANNE SOFTWARE www.cezannesw.com	Cezanne HR & Talent Management Suite	220	Would not disclose	Vodafone, Swarovski, Kempinski, BT, TNT, KPN
CORNERSTONE ONDEMAND www.cornerstoneondemand.com	Cornerstone OnDemand Learning & Talent Management Suite	180	Would not disclose	MasterCard Worldwide, Scottrade, Kelly Services, Flextronics, Turner Broadcasting System, Virgin Media, Starwood Hotels & Resorts Worldwide, Jaguar Land Rover, Butterball, Cardinal Health, New York Presbyterian, United Way
HRSMART www.hrsmart.com	HRsmart Talent Management Suite	300	Would not disclose	Dr Pepper Snapple Group, American Eagle, Turner Construction, The Container Store, CompuCom
ICIMS www.icims.com	iCIMS Talent Platform	>800	Would not disclose	Whole Foods, Continental Airlines, eHarmony, FedEx, Esurance, Hershey's
KENEXA www.kenexa.com	Kenexa 2X	200	\$157.7 million	Time Warner, Volvo, ING
LAWSON www.lawson.com	Lawson Talent Management	28	\$757.3 million	Geisinger Health, J.R. Simplot Co., Spectrum Health
PEOPLECLICK AUTHORIA www.peopleclickauthoria.com	Peopleclick Authoria Talent Lifecycle Suite	250	Would not disclose	Aon, Citrix, Hospital Corporation of America, Papa John's
PLATEAU www.plateau.com	Plateau Talent Management Suite 6.1	75	Would not disclose	Capital One Services, General Electric, Thomson Reuters, U.S. Air Force, U.S. Department of Labor
SABA www.saba.com	Saba People Suite 5.5	61	\$100 million	Amazon, Hitachi Data Systems, Hewlett-Packard, IBM, Internal Revenue Service, U.S. Army
SILKROAD TECHNOLOGY www.silkroad.com	The Life Suite	68	Would not disclose	Crate & Barrel, GlaxoSmithKline, McAfee, Sony Pictures, Radio Flyer, Novant Health, Del Monte Fresh Produce, L'Oreal
SOFTSCAPE www.softscape.com	Softscape Apex	>325	Would not disclose	Sony, AstraZeneca, Boeing, KPMG, Deere & Co., Dollar Tree Stores, Fallon Health, Seagate, Sodexo, University of Notre Dame
STEPSTONE SOLUTIONS www.stepstonesolutions.com	StepStone Solutions Total Talent Management	1,000	>\$70 million	Aviva, BASF, Deloitte, Deutsche Telekom, Lufthansa, Kruger Products, Puma, Virgin Atlantic
SUCCESSFACTORS www.successfactors.com	Business Execution Software Suite	2,600	\$153.1 million	Kimberly-Clark, Siemens, Mandarin Oriental, Orange, Cadbury, Kellogg
SUMTOTAL SYSTEMS www.sumtotalsystems.com	SumTotal Systems Talent Development Suite	192	Would not disclose	Fidelity, Harley-Davidson, Wal-Mart Stores, Pfizer, Citigroup, MasterFoods, Prudential Insurance, United Airlines, Microsoft
TALEO www.taleo.com	Taleo Enterprise	About 30	\$198.41 million	North Shore-Long Island Jewish Health System, Children's Healthcare of Atlanta, city of Edmonton, Evergreen Packaging, Phoebe Putney Memorial Hospital, SavaSeniorCare, Talisman Energy

Note: Other companies that provide products in this category and either declined to provide key information or did not respond to requests for information include Halogen, Oracle, SAP, Pilat and TEDS.
Source: Companies