

PAYROLL PROCESSING:

In-house

Outside Payroll Processor

VS.

The current economic and legislative environment makes it more compelling than ever for companies to consider leveraging an outside payroll partner.

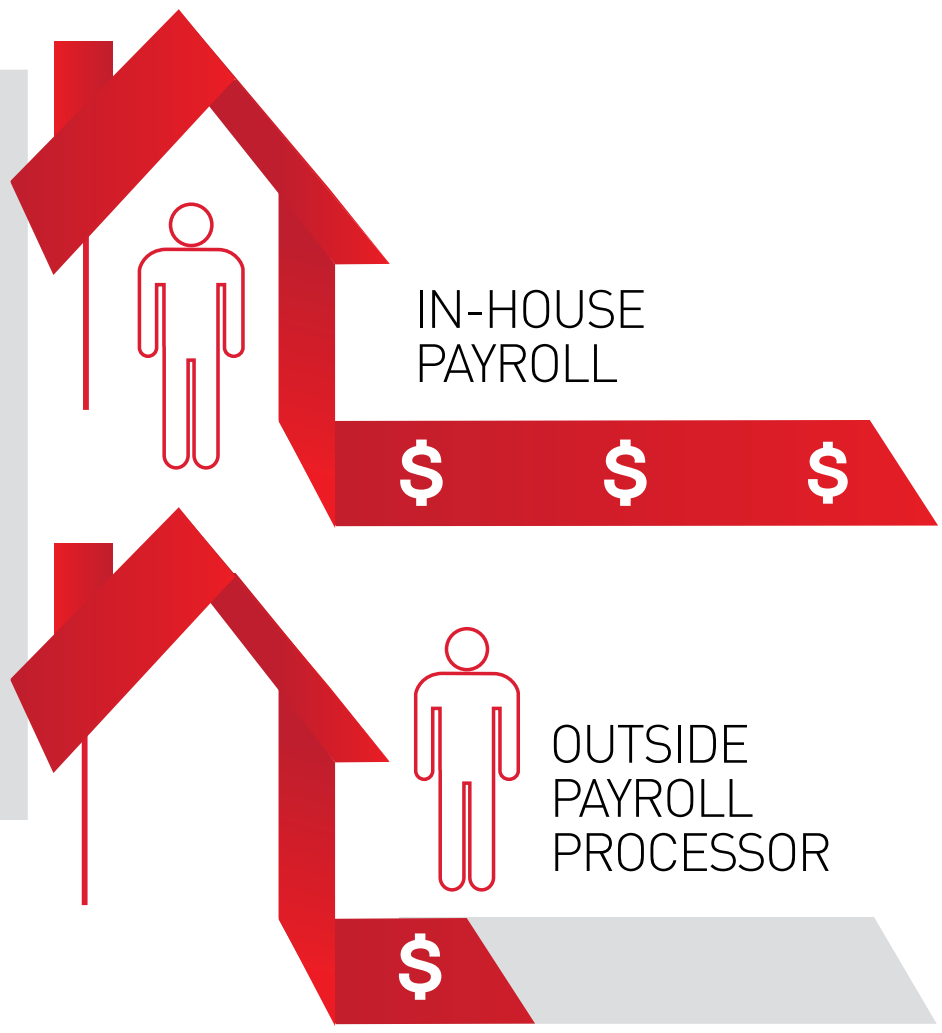
33%

of mid-sized companies incurred unintended penalties or fines in the past year for non-compliance with government regulations.

Of these companies, those that process payroll in-house experienced nearly

3 times as many

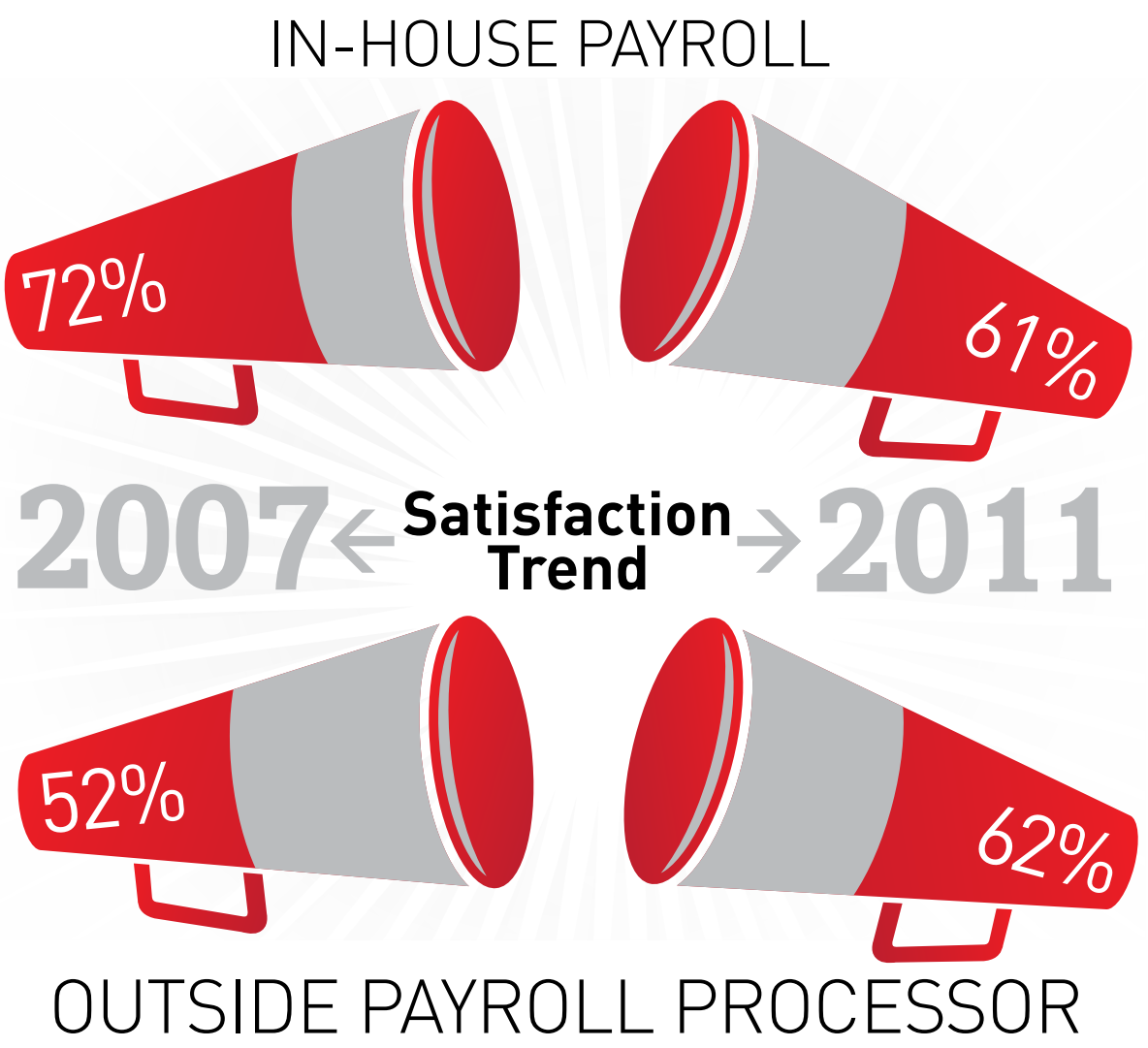
penalties or fines¹.



No. 1

 risk facing companies today is increasing regulations & compliance requirements².

Companies that process their payroll with an outside payroll processor are more satisfied with their solutions and are more likely to promote it to others³.



Of the employment cases filed in federal court, there is more than a **65% chance** that the claim will go above **\$100,000**⁴

Companies that process payroll using in-house methods are starting to see the value that outside payroll processors bring:

54% of mid-sized companies processed their payroll **in-house** in 2005



The Distribution of In-house to Outside Payroll Processors has Reversed



52% of mid-sized companies utilized an **outside payroll processor** in 2011⁵

Working with a Trusted Partner

In uncertain times, it helps to have a trusted partner and proven solution to help you navigate the tough terrain. Someone who can support you with:

- A scalable all-in-one solution that can grow with you
- Control and flexibility
- Service excellence delivered by a team of experienced professionals
- Includes tax filing
- Unlimited user access

For more information:
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SOURCES:

(1) *Top Concerns of Business Leaders in the Post-2008 Economy*, May 2012 (2) *Ernst & Young, Growing Beyond: The World is Bumpy*, 2011 (3) *How Companies Do Payroll*, ADP, September 2011 (4) "Some Legal Statistics Regarding Employee Lawsuits." *Watson's Law Blog*, March 2011 (5) *How Companies Do Payroll*, ADP, September 2011

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