

Top 15 Reasons You Should Have ADP® Total Absence Management to Help Manage Employee Leave



A more human resource.™

5 Reasons the ADP Total Absence Management solution may be the best choice for your organization to help with leave management:



Technology to help employers efficiently manage and process employee leaves



Practitioner dashboards featuring powerful data, insights and reporting capabilities



People processes to provide service and support to employers and employees



Seamless integration with ADP solutions and other HCM solution providers



Compliance expertise to provide timely and insightful resources and guidance

4 Ways to “C” how our solution can contribute to the success of your organization:



Cost — Cut down on costs, errors and manual processes with a fully integrated and automated solution



Culture — Create an employer-of-choice culture through compassionate and client-focused service and expertise



Consumerism — Click-through reports and analytics using user-friendly, dashboard-style tools, accessible through desktop or mobile platforms



Compliance — Calculate eligibility and leave policies based on federal, state and organization design with rules-based technology for Family and Medical Leave Act (FMLA) compliance

3 Ingredients to our winning total absence management solution:



Our **people** are the heart of the solution. Our team of FMLA experts directly supports your employees, managers and HR professionals.



Our **process** helps to control the compliance risks associated with leaves and absences. This includes eligibility calculations, required communications and associated legal requirements.



Our **technology** delivers a fully integrated solution. Our solution works with your existing HR ecosystem to provide seamless automation between payroll, time, benefits and ACA.

2 Ongoing benefits we provide to help reduce the impact of absenteeism:



Insights to provide trends and analytics to help you get ahead of the game when it comes to total absence management



Innovation such as consumer-grade dashboards and mobile applications to get the right data in your hands to help drive strategic business solutions

1 Solution to help cover all of your total absence management needs:



ADP's Total Absence Management Solution is designed to help you cut the costly effects of absenteeism as employees navigate the complex world of leaves while raising productivity, lowering compliance risk and providing your employees with a personalized experience.

To learn more about how ADP can help, visit www.adp.com or contact your ADP representative.