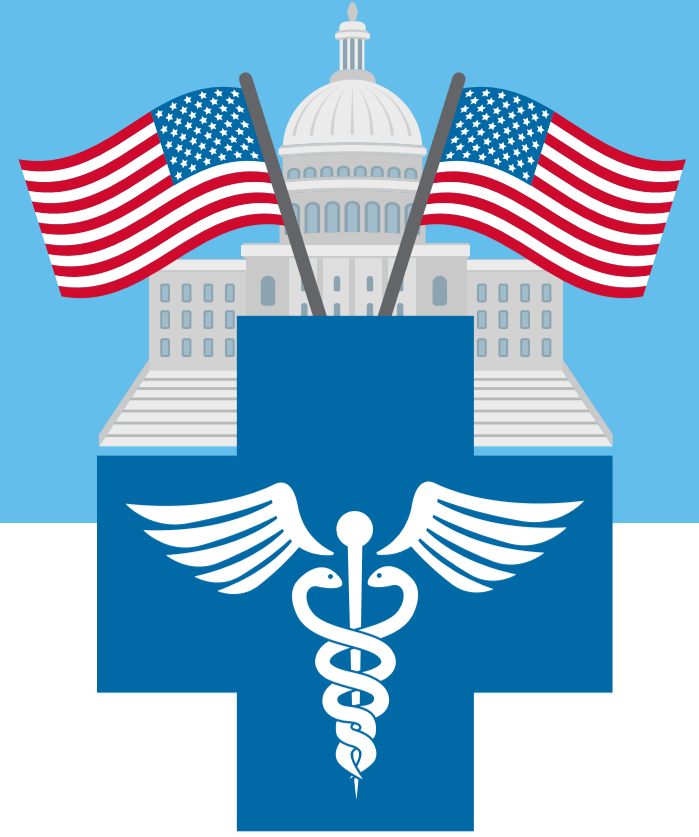


Health Care Reform in 2017



Pre-election,

80% of companies were waiting to see what happened with the ACA before making any moves.*

Today

Over **50%** of companies say the process of managing ACA compliance will become more complex over the next two years.

Less than 50% of companies feel well prepared to manage most aspects of ACA compliance.



Employers will continue to face issues from managing Marketplace Notices to facing government action for non-compliance

Companies report a variety of **challenges with Marketplace Notices:**



More than 60% are **not sure if they've received a Marketplace Notice.**



Midsized companies report that **information provided by employees is inaccurate.**



Large companies **did not have enough information to identify employees,** and they experience **time delays.**



Over **50%** think that they are currently at risk of violating at least one aspect of annual health care reporting

Bottom line: All ACA requirements and potential penalties related to the employer mandate and reporting rules remain in effect for this year and beyond.



While the ACA is in place for now, changes may come around the corner at any time, and they could be complex. Choose a partner that will ultimately help your organization stay ahead of Health Care Reform compliance requirements.

Stay informed with insights and guidance at:
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*Source: 2016 ADP ACA Confidence Study