## 12 key questions to ask your future HCM partner



How can your organization and solution help us reduce cost and increase efficiency?



How is the solution built to meet both our current and future organizational needs?



Demonstrate how your organization and solution are the best choice for us.



How will you work with us to develop a cost-benefit analysis as part of this evaluation?



What benefits will our organization realize by using your HCM solution?



Describe how your organization assisted clients in dealing with the COVID-19 pandemic.





How does your solution and mobile app use artificial intelligence?



How will you assist us in maintaining compliance with regulatory requirements?



Describe your workforce analytics and benchmarking capabilities.



Describe your disaster recovery and business resiliency processes, with examples.



What methods or solutions would you suggest to help us build greater engagement across our organization?



What value-added consulting or advisory services do you offer?

## For more information, visit adp.com/HCMevaluation

