



1,000,000

customers count on us today to confidently navigate tomorrow


ADP® vs. Paycom

See why ADP's all-in-one, cloud-based solution beats Paycom

"We switched from Paycom because our company needed a more robust solution. We are grateful for ADP — it has wonderful features like payroll tracking, clocking in, and more."

—Jordan Marturano,
Director of Marketing,
ProGrin Dental

When comparing ADP to Paycom, you'll find an All-in-One cloud based HCM platform. But here's how ADP is simply better.

		Paycom ¹
Optimize your investment with an award-winning, all-in-one HR suite		
Full HR suite (HR, talent, time, benefits administration, payroll, recruitment, and learning management)	✓	✓
Online recruitment with ZipRecruiter Job Slots ²	✓	✗
Custom reporting: Easily create custom reports by clicking on the fields you need, right from the page you're on	✓	✗
Insurance services e.g., workers' comp, business and health*	✓	✗
401(k) and retirement services	✓	✗
Market Leader Payroll Services NEAT by NelsonHall³	✓	✗
Global Payroll: Countries supported	140	5
Timely data-driven insights		
Build a stronger workforce to create better business outcomes		
Diversity, equity and inclusion analytics dashboard, with a simple Q&A format, and breakdowns by ethnicity, age, gender, disability, or veteran status	✓	✗
Executive and manager insights: Overtime, turnover risk and more delivered right to your mobile phone	✓	✗
Comprehensive and up-to-date benchmarking and intelligence informed by 42M employees & over 1,000,000 clients for salary, overtime, turnover and organizational structure	✓	✗
Employee utilization dashboard	✓	✓
Open ecosystem		
Industry-leading marketplace for third party integrations that deliver a seamless customer experience	✓	✗
Best-of-breed marketplace partners across 17 solution categories and nine industries	✓	✗
Instant access to secure APIs, tools, and resources for IT teams and developers	✓	✗



NelsonHall NEAT Market Leader 2024: All Market Segments in Payroll

"ADP is a Leader across all market segments for its ongoing innovation, high level of service quality, and a particular strength in multi-country payroll. Advancements such as rapidly upscaling the ADP Assist GenAI assistant, payroll variance insights, global storyboards, and leveraging new workflows, integrations and growing marketplace maturity, further cement its position as a leader in the market."

— **Liz Rennie**, HR & Talent Transformation Research Director, NelsonHall

[Learn more.](#)



1. Information based on ADP internal research and is accurate as of October 11, 2024, and is subject to change.
2. For organizations with up to approximately 1,000 employees
3. Leader all Market Segments in NelsonHall Payroll NEAT Assessment 2024



Paycom¹

PEO and managed services		
From HR outsourcing and managed services to full-service Professional Employer Organization (PEO)		
HR outsourcing and managed services (payroll, HR, and benefits)	✓	✗
Professional employer organization (PEO)	✓	✗
Employee solution center: Phone support for employee questions	✓	✗
Professional services (for project support)	✓	✗
Employee experience and engagement		
Helps you get the most from your team		
Personalized lifestyle benefits: Employees choose from 150+ services that fit their lifestyle needs	✓	✗
Personalized benefits decision support: Health and lifestyle preferences help create a best-fit recommendation	✓	✗
Employee discount program: For discounts on travel, wellness, entertainment and more!	✓	✗
Unique features		
Freelance and contractor management platform and marketplace	✓	✗
Managed payroll services	✓	✗
Broker and accountant portal: Help your accountant and broker better serve you with secure access to your data	✓	✗



To learn more, contact your ADP HCM Representative or visit [ADP.com](https://www.adp.com).



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