

Reducing payroll headaches through an integrated system

Running payroll for a six-person office shouldn't take all day. But for Jacqueline Sanchez, office manager for Beach Family Medicine, processing payroll manually with QuickBooks, while using a separate system for time and attendance, felt endless.

Completing payroll on time was a challenge

Payroll felt like a three-day process. We were using QuickBooks to run payroll and On the Clock for time and attendance. I ran the time management side and Dr. Lurie would process the payroll using QuickBooks, so this entire process took several days and two people. Since we joined ADP, we've had our payroll and time and attendance integrated together. Now I can do it all, and Dr. Lurie has more time for the medical care of her patients. Also, I can run payroll from anywhere in just a couple of clicks, and I don't have to worry if Dr. Lurie is out of the office to put in the hours into QuickBooks.

The other added benefit for our staff is that they now have a user friendly time management system. They can manage their time without coming to me to inquire about their hours, which avoids overtime hour accruals.

Vision for growth

My initial concept of ADP was that it was not affordable for small businesses and was only tailored for large businesses.

We had a vision for growth, and we knew that we needed someone or something to help us manage the HR side for us, so we could focus on the business side. When our accountant suggested ADP, my first thought was, "We can't afford ADP. We're a small office with a small budget." I really thought ADP was only for large businesses.

But when we met with our representative and she gave us the rates, we were very pleased to see we could afford it and the best part was that ADP would grow with us according to our needs.

Jacqueline SanchezOffice Manager



Quick facts

- Company: Beach Family Medicine
- P Headquarters: Miami, Florida
- **[i**] **Industry:** Family Medicine
- **Employees:** 6
- Product: RUN Powered by ADP®

Learn more about Beach Family Medicine at Miamibeachfamilymedicine.com



My next concern was joining ADP in October instead of January because of all the tax and payroll information for the past 10 months that I would need to report to ADP to get started. Our representative assured us she would work with our accountant. We got started right away and it was a seamless process.

All I can say now is that as soon as our representative went over all the tools that ADP offered — the time management, RUN Powered by ADP, ADP TotalSource®, everything — and assured me it was an easy, seamless process and one we could afford, I was sold. And she wasn't lying.

We also purchased workers' compensation, which we thought we could not afford, available through ADP's licensed affiliate, Automatic Data Processing Insurance Agency (ADPIA®). We knew once we grew it would be mandatory. We received our quote the next day. We were surprised with the low cost and how it could be included in our payroll cost and be automatically deducted, one less thing we worry about.

Now, payroll is hassle free

We are so happy we took our accountant's advice. Now payroll is so much easier having time and attendance as part of the same system. I review hours and time cards, approve, and I'm done. It's given me the time to focus on the growth of our office. For me, time is money. And now, payroll is hassle and time free.

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