Does your payroll process have room for improvement?

ADP Comprehensive Pay





When it comes to employee satisfaction, few things are as important as paying them on time and accurately. It stands to reason, as 72% of Americans would experience financial difficulty if their scheduled paychecks were delayed by just one week. In a perfect world, your company's payroll processes would be completely turnkey and an afterthought. In reality though, managing your payroll can be overly time-consuming and stressful.

Don't go it alone

Despite its importance, more than 30% of companies don't have a formalized payroll strategy in place.² For those that do, 54% believe there is room for improvement in the current processes and practices.³ With so much at stake, outsourcing payroll has numerous advantages. Having the support of an experienced payroll specialist in your corner can help drive increased accuracy, minimize compliance issues, boost employee morale, and reduce turnover.

Outsource pay checklist

When considering an outsourced solution to assist with managing your payroll, ask the providers these questions:

- What due diligence do you perform to learn about a client's unique payroll needs?
- Do we have a dedicated team to contact with payroll questions and issues?
- What is your track record and success rate for your client payrolls?
- Can you explain the average time and cost savings your payroll clients see?
- What technologies do you utilize to manage and streamline payroll processes?
- What tax reporting systems do you have in place?
- What guidance and assistance do you provide on payroll compliance, rules and risks?



I have processed our payrolls using ADP software since 1994. ADP continues to make it possible for me to survive in a demanding, high-pressure job. I can depend upon ADP to assist me in ensuring that our hundreds of employees are paid accurately and on time. I can also be confident that we will be compliant with all reporting and tax liability responsibilities."

—Payroll Practitioner
Government

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ADP Comprehensive Services



¹ https://www.nacha.org/news/direct-deposit-stays-top-new-survey-getting-paid

² https://www.ey.com/en us/workforce/how-can-payroll-drive-value-in-organizations-with-flexibility

³ http://zoomshift.com/blog/payroll-facts