

Looking to attract and keep top talent?



ADP Comprehensive Talent



Are you satisfied with your ability to attract top talent to drive your company's ongoing success? Once you hire an employee, do you have strategies in place to help them remain engaged to reduce turnover? In today's competitive environment, many organizations realize their talent strategies may need some fine-tuning to help them attract, engage, and retain high-quality workers.

You're not alone

Nearly half of all HR leaders report better recruiting is their top priority. At the same time, companies with highly engaged employees are 21% more profitable.¹ You may find that outsourcing some of your talent strategy can enhance the work you're already doing. One-on-one expertise from highly specialized talent professionals can help elevate your talent strategy with best practices and data-driven insights.

Outsource talent checklist

When considering an outsourced solution to improve your recruiting and retention efforts, ask the providers these questions:

- Do you provide access to a talent consultant with expertise and knowledge around all things talent?
- Do you provide best practices and insights around developing an appealing employer brand, enticing job descriptions and compensation benchmarking?
- What talent technologies do you offer to help maximize our recruitment efforts?
- What onboarding support and tools do you offer?
- Do you provide strategies to help increase our current employee engagement and retention?
- What employee development courses do you offer to help us upskill our people?
- Do you have access to people data and insights to boost our talent strategy and enhance our employee production?
- Do you offer compensation analysis and benchmarking tools to help us offer competitive pay packages?

“

I give my ADP Talent Consultant a 10 out of 10, and I don't give 10 out of 10s.”

—VP, People Operations
Technology company

Learn more

ADP Comprehensive Talent has a committed team of pros that deliver more access, more care, more value, and more results with a scalable and personalized touch.

To get started, visit
[ADP Comprehensive Services](#)



¹ <https://www.forbes.com/advisor/business/hr-statistics-trends/>