



BENEFITS TODAY'S EMPLOYEES REALLY WANT



Yesterday's benefits won't attract tomorrow's talent. Evolving employee expectations have reshaped what matters most to today's workforce. They're no longer satisfied with just medical, dental and vision coverage. But what do they value most when it comes to total compensation?

Today's employees value work-life integration more than ever

47%

Less than half of employees feel their benefits fit their specific needs.

Nearly 2/3

agree there are gaps in their current benefits package.

Here's what else tops the list of must-have benefits:



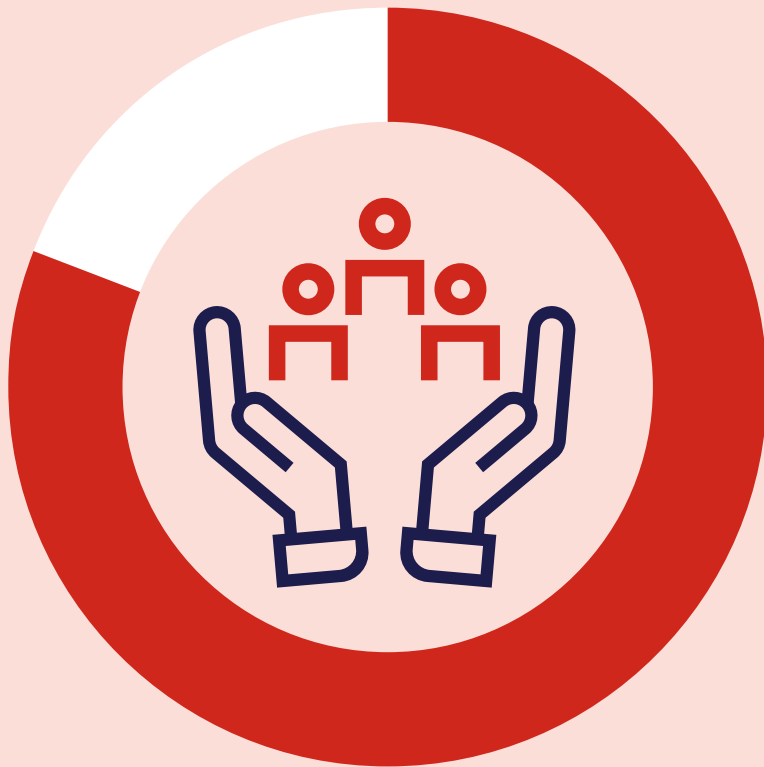
-  Flexible work schedule
-  Increased personal/sick time
-  Flexible/unlimited vacation time
-  Paid family and medical leave
-  Mental health benefits
-  Educational assistance

A PEO benefits package provides access to high-value benefits that help support employees' optimal work-life integration and keep morale high.

Better benefits attract — and keep — better candidates

81%

of job hunters say the benefits package is an important factor in whether or not they accept a job.



Investing in benefits is investing in employee retention and talent acquisition at the same time.

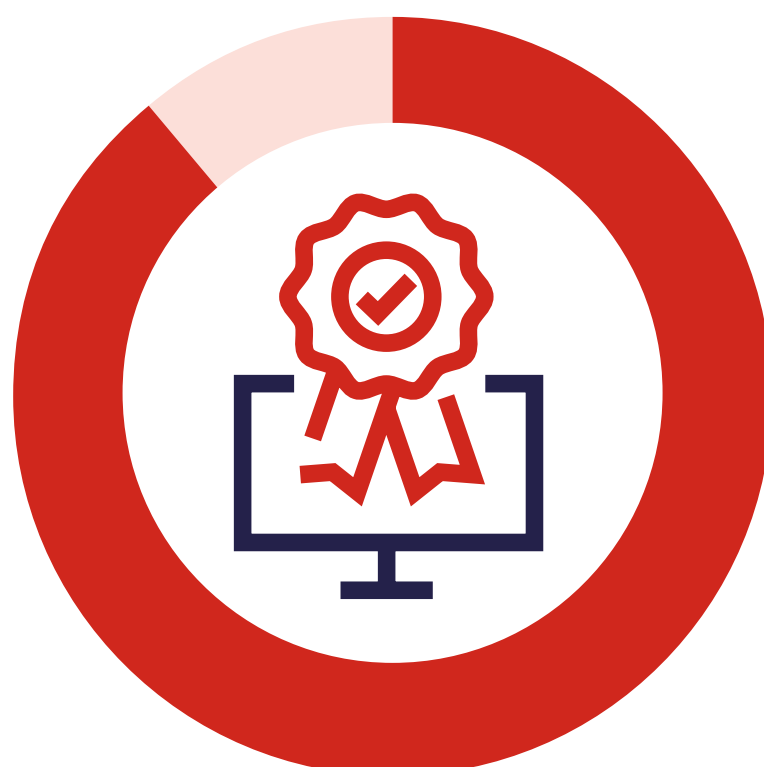


A PEO improves benefit offerings, making your company more attractive to candidates.

Is your current benefits package competitive?

89%

of employers plan to enrich their current benefits or add more in the next year.



Organizations that are getting it right provide a better employee experience and enjoy a stronger employer brand.

A PEO benefit package relieves the pain of benefit decisions and does so much more than simply check the boxes.

Together, we can tackle the next anything

It takes great employees to achieve your business growth goals. When you partner with ADP TotalSource®, you'll have the expertise to create a next-level benefits strategy.

Learn how to dream bigger at adptotalsource.com.

Source: 2024 Employee Benefits Survey, PeopleKeeps

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