

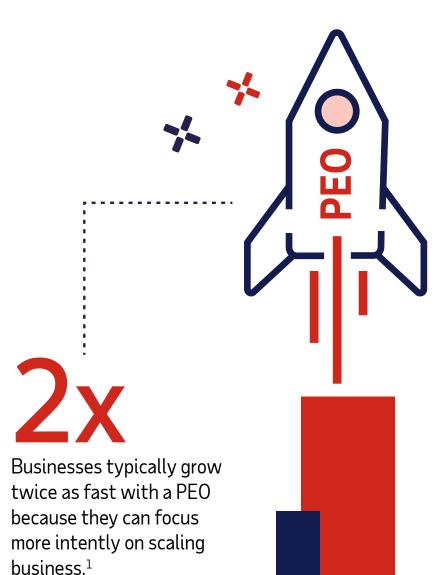
THE HIDDEN **ENGINE OF BUSINESS GROWTH**



Elevating your business growth starts with solid HR operations. Surprised? You shouldn't be. HR processes impact every inch of your business, from productivity and retention to compliance.

So, where do you start?

With ADP® as your full-service HR partner, you gain the support, expertise and technology for sustainable growth.



takes the headache out of HR management. Eliminate trying to keep up with:

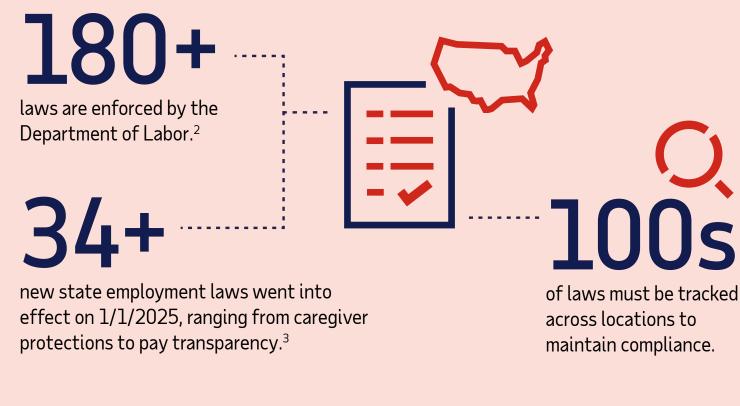
Partnering with a PEO

- State-to-state policies Workers' compensation
- Minimum wage
- Safety guidelines
- Payroll tax • Wage & hour requirements
- Benefits administration
- Employee handbook requirements And many other needs.



How many HR laws do you need to track?

Growing often means multiple locations.



The fines for failing to offer healthcare coverage that meets minimum standards is

What does it cost to be out of compliance?

per employee.4

IRS for payroll mistakes.8 Fine for using a lie detector test on

an employee:7

companies are

penalized by the



Don't provide a safe work environment?

Pav OSHA:6

Willfully violate the

FMLA posting requirement?⁵

Growth-focused companies can't afford to be out of compliance or risk managing on their own.

Companies that use PEOs grow faster and last longer



Businesses with a full-service PEO partner:9 ✓ Have a growth rate more than 2 times higher

As the business scales, so does the amount of HR-related work and headaches. Working

with a PEO like ADP TotalSource can help

organizations grow at the right pace.

✓ Are 50% less likely to go out of business.

- ✓ Have an employee turnover rate that is 12% lower

Learn how to dream bigger at adptotalsource.com.

Sources:

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- 3. https://ogletree.com/insights-resources/blog-posts/key-state-laws-set-to-take-effect-on-january-1-2025/ 4. https://www.cigna.com/employers/insights/informed-on-reform/employer-mandate#:~:text=Employers%20must%20
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9. https://www.napeo.org/docs/default-source/white-papers/2024-white-paper-final.pdf?sfvrsn=324039d4.4

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