



THE HIDDEN ENGINE OF BUSINESS GROWTH



Elevating your business growth starts with solid HR operations. Surprised? You shouldn't be. HR processes impact every inch of your business, from productivity and retention to compliance.

So, where do you start?

With ADP® as your full-service HR partner, you gain the support, expertise and technology for sustainable growth.

2x
Businesses typically grow twice as fast with a PEO because they can focus more intently on scaling business.¹

Partnering with a PEO takes the headache out of HR management.

Eliminate trying to keep up with:

- State-to-state policies
- Workers' compensation
- Minimum wage
- Safety guidelines
- Payroll tax
- Wage & hour requirements
- Benefits administration
- Employee handbook requirements
- And many other needs.

Growing often means multiple locations. How many HR laws do you need to track?

180+
laws are enforced by the Department of Labor.²

34+
new state employment laws went into effect on 1/1/2025, ranging from caregiver protections to pay transparency.³

100s
of laws must be tracked across locations to maintain compliance.

What does it cost to be out of compliance?

The fines for failing to offer healthcare coverage that meets minimum standards is

\$2,570
per employee.⁴

1 in 3
companies are penalized by the IRS for payroll mistakes.⁸

\$25,597
Fine for using a lie detector test on an employee.⁷

\$216
Willfully violate the FMLA posting requirement?⁵

\$16,550
Don't provide a safe work environment? Pay OSHA.⁶

Growth-focused companies can't afford to be out of compliance or risk managing on their own.

Companies that use PEOs grow faster and last longer

As the business scales, so does the amount of HR-related work and headaches. Working with a PEO like ADP TotalSource® can help organizations grow at the right pace.

Businesses with a full-service PEO partner:⁹

- ✓ Have a growth rate more than **2 times higher**
- ✓ Are **50% less** likely to go out of business.
- ✓ Have an employee turnover rate that is **12% lower**

With the support you need to expand into multiple locations and states, you'll be ready for the next anything.

Learn how to dream bigger at adptotalsource.com.

Sources:

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