

An Industry Expert's Job Made Simpler with ADP®

Almstead Tree, Shrub & Lawn Care services school campuses, commercial and residential properties across the New York tri-state area. Valerie Bowser is their HR Director, responsible for supporting its widely dispersed workforce of seasonal and corporate employees.

With decades of experience in recruitment, onboarding, payroll and workforce management, Valerie credits ADP Workforce Now® with optimizing Almstead Tree and Shrub Care's HR operations.

Valerie Bowser
HR Director






Saving Time With ADP

When onboarding, our new employees use the ADP Workforce Now self-service portal where they can easily complete their onboarding tasks. This takes a lot off my plate. Everything is digital - new hire paperwork and employee records are securely stored in one place, and with my remote work setup, I can access important information ensuring employees are up-and-running even before day one.

Data Accuracy Improves Processes

Benefits data is complex. With the ADP Workforce Now Carrier Connections feature, I'm no longer manually typing out emails and sending employee information to our insurance carrier. Instead, sensitive employee data is entered once and fed electronically to our partners. I'm confident the data is accurate and rest easy knowing I won't be rekeying employee data. As the company's sole HR resource, having access to accurate benefits insights lets me better assess, manage and plan our benefits strategy.

Quick Facts

-  **Company:** Almstead Tree, Shrub & Lawn Care
-  **Headquarters:** New Rochelle, New York
-  **Industry:** Arboriculture, residential commercial
-  **Employees:** 200
-  **ADP Products:** ADP Workforce Now®

Learn more about
Almstead Tree, Shrub & Lawn Care
www.almstead.com



Always Designing
for People®

PTO Transparency and Better Recordkeeping

Before ADP Workforce Now I would manually track and approve every employee's time-off request. Now, with PTO managed centrally, our front-line employees, their managers and HR can better plan knowing we have a crystal-clear snapshot into what's been earned and what's left outstanding.

Simplifying Work with Everything in One Place

My most absolute favorite ADP Workforce Now feature allows me to best support employees whose role requires certification or ongoing education. Prior to any license expiration they'll receive a friendly reminder. This often means the most to our field employees since it gives them one less thing to track and shows the high value we as a company place in their safety and skills development.

Confidence in HR and our HR System

I enjoy helping people, which is why I got into human resources. ADP Workforce Now is an intuitive and easy-to-use platform, providing employees with accurate information and an experience that builds their confidence in our HR team.

The quick adoption of PTO tracking, proved ADP's Workforce Now ease of use, for even our most non-technically savvy employees - they loved seeing how much time-off they earned. This combined with its bilingual capabilities (many of our field employees are Spanish-only speakers) has resulted in regular use of the self-service portal by more than 75 percent of our staff. I am very confident in the system. And our employees have more confidence in our HR team than ever before.

"As the company's sole HR resource, having access to accurate benefits insights lets me better assess, manage and plan our benefits strategy."

Valerie Bowser

HR Director, Almstead Tree, Shrub & Lawn Care



Always Designing
for People®