



# Solving The Erdős Institute's payroll and compliance equation

## Carmen Pomales

Executive Assistant

### Quick facts



**Company:** The Erdős Institute



**Headquarters:** Columbus, Ohio



**Industry:** Professional services



**Employees:** 6-10



**ADP products:**  
RUN Powered by ADP®

The Erdős Institute is a multi-university collaboration that stands as a beacon of support for PhDs navigating the job market. With a mission to connect academia's brightest minds with rewarding career opportunities, The Erdős Institute supports job seekers, from a vast network of academic organizations across the globe, with comprehensive career support.

### Business challenges

- Difficulty ensuring compliance with state regulations, specifically related to insurance and tax reporting
- Manual and time-consuming payroll process
- Need for a scalable solution that can grow with the Institute and support the transfer of responsibilities amongst new management and employees

**When looking for a more efficient way to run payroll and maintain compliance with state regulations, The Erdős Institute turned to RUN Powered by ADP®.**

### Ensuring compliance with confidence

The Erdős Institute's main pain point was in maintaining compliance with state regulations — especially with the added complexities of partnering with academic across the U.S., and globally. For Carmen Pomales, the Institute's Executive Assistant, and her small team, any reprieve from HR and payroll tasks means time that can be dedicated to more strategic, impactful work.

ADP's compliance expertise, especially regarding state insurance and tax reporting, empowers Pomales and her team to rest easy knowing they are always in compliance, and that ADP® will keep them apprised of changing regulations and updates. This peace of mind has allowed the Institute to focus more on its mission and less on bureaucratic hurdles.

"ADP's expertise in navigating state regulations has been invaluable. It's like having a navigator in the complex world of payroll compliance, allowing us to focus fully on our mission without worrying about the intricacies of state laws," shares Pomales.



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## Streamlining payroll and freeing up time

Partnering with ADP has transformed the Institute's payroll from a tedious, manual process to a streamlined, automated system. For The Erdős Institute team, this means time and effort savings, as well as a significantly reduced potential for human error — with ADP ensuring accuracy and reliability in every pay period.

## Supporting ongoing change and expansion

Perhaps one of the most significant, lasting benefits of adopting RUN Powered by ADP® is the robust support for agile change management. Pomales and her team now have access to all the tools, resources and guidance necessary to scale The Erdős Institute's impact and to navigate any growth without the need for a larger investment or more effort.

## An investment in the future

By entrusting its payroll and compliance needs to ADP, The Erdős Institute has both optimized its internal processes and reinforced its commitment to supporting the future of academia. As the Institute grows, ADP helps to maintain a stable and efficient foundation, allowing the team to extend their reach and impact even further.

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—Carmen Pomales,  
Executive Assistant,  
The Erdős Institute



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