



Trading manual file updates for a holistic automated strategy

Shannon Brozewicz

Director, Corporate HRBP and Organization Capabilities

Quick facts



Company: Fairlife



Headquarters: Chicago, IL



Industry: Manufacturing



Employees: 800



ADP products: ADP Workforce Now®, ADP Marketplace



ADP Marketplace partner:

Built for Teams

About ADP Marketplace

ADP Marketplace is a digital HR storefront that enables you to connect and share data across all your HR solutions. Simplify your HR processes, reduce data errors and drive your business forward.

Before Shannon and her team implemented Built for Teams® — an integrated solution available through ADP Marketplace — they'd spend hours on spreadsheets and PowerPoint files to keep up with headcount via a manual tracking process to review vacancies, role changes, and filled positions. Since doubling their headcount in the past three years and projecting to double again in the next two, it's not hard to imagine the amount of manual work that went into keeping up with their growth.

Tedious file-keeping

Our HR and finance teams were used to sending spreadsheets and PowerPoints back and forth to track headcount. Positions slotted to be filled, and the budget associated with those roles, were all tracked by hand. It was so tedious, especially when it came to the finance team tracking the rates and roles.

A daily sync instead of a manual process

Using ADP Workforce Now and Built for Teams together is ideal because the data between them syncs daily. All the updated employee positions — whether vacant, filled, shifted or terminated — update automatically. This lets us continuously see how things change and gives us a holistic view of our organization. Plus, now our finance team can go in any time and pull the information they need. No more sending spreadsheets back and forth.

Knowing that Built for Teams was already vetted by ADP Marketplace and could integrate with ADP Workforce Now was important because if we're investing in something, we wanted the assurance that it would work with what we already had. Now that we have a way to manage our headcount so much better, I get to spend more time on the strategic aspect of talent and position management for our organization and that's been very rewarding.

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