



# From reactive to proactive with ADP TotalSource®

Wertheimer Box & Paper Corporation, a box manufacturer specializing in meeting the unique needs of its customers, was looking for a more sustainable way to scale their business and better manage HR, payroll and compliance across multiple states.

## Business challenges

- Specialized HR experts were needed to properly scale the organization
- Payroll and HR spread across multiple platforms caused processes to be disjointed
- HR tasks overloaded the leadership, taking time away from managing the businesses

Wertheimer Box & Paper Corporation turned to ADP TotalSource as their one-stop to efficiently manage employees, risk and safety, compliance, payroll and benefits so that they could focus more time and energy on impactful business initiatives.

## Overcoming a lack of HR resources without adding staff

Tim Brzeczek, the company's CFO and only on-site HR contact, often juggled multiple roles at a time. Trying to answer employee HR questions, import timekeeping into a separate payroll system and manage employee benefits open enrollment were just a few of the tasks he tried to handle on his own.

The challenge for Brzeczek was not having access to the right resources when HR or payroll issues arose. Areas like workers' compensation, ACA reporting and employee benefits were the things that kept piling up on his desk and bogging him down.


When Brzeczek and Wertheimer partnered with ADP TotalSource, it felt like having a whole group of experts join their team. Instead of spinning his wheels trying to find HR-related answers, Brzeczek now has the people support and resources to get information quickly and easily.

Tim Brzeczek  
CFO



## Quick facts

 **Company:** Wertheimer Box & Paper Corporation

 **Headquarters:** McCook, IL

 **Industry:** Manufacturing

 **Employees:** 135

 **Product:** ADP TotalSource®

Learn more about ADP TotalSource with [this self-guided demo](#).

Learn more about  
Wertheimer Box & Paper Corporation  
at [wertheimerbox.com](http://wertheimerbox.com)



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"The greatest part of being with TotalSource is that I can call and talk with someone at ADP who's an expert on any matter I need help with, and I don't need to hire any HR experts for our staff."

### A committed team provides continuity

When HR services were split between multiple vendors, Brzeczek often had to repeat himself multiple times when working with customer service representatives. Now that all payroll and HR functions are under one system with ADP TotalSource, customer service is seamless. Instead of speaking to a new representative every time he calls, Brzeczek has a dedicated ADP Human Resources Business Partner (HRBP) and ADP Payroll Advisor who both know his business.

"Our HRBP and Payroll Advisor have been working with us for quite some time," says Brzeczek. "They know our peculiarities, which is great because I can begin every conversation from the middle and get right to what needs to get done instead of starting from square one every time I get on the phone. Having that continuity is so nice."

### Scalability for growth on the horizon

As Brzeczek and the other Wertheimer Box & Paper Corporation leaders look toward the future, they envision growth and expansion. With a legacy dating back to 1939 and growth that's already expanded to a 303,000-square-foot facility outside of Chicago, the possibilities are endless for Brzeczek and his team.

*"Even as we've grown, we haven't had to increase our internal HR staff because of the resources we have available to us through ADP TotalSource. When we add another 100 employees, I know it won't increase our time demand much because ADP handles so much of our HR, which makes our business incredibly scalable."*



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