

# ADP® Payroll & HR Packages

Choose the RUN Powered by ADP® package that fits your small business best



How you choose to manage your back-office burden can pull your focus away from reaching your longer term business goals — or it can bring you closer to achieving them. ADP offers a range of innovative solutions that help you manage the administrative side of your business.

Features	ADP Essential Payroll	ADP Enhanced Payroll	ADP Complete Payroll & HR Plus	ADP HR Pro
 <b>Payroll, Taxes and Compliance</b>				
Payroll: Online, Phone, Mobile	■	■	■	■
24/7 Customer Service	■	■	■	■
Tax Filing	■	■	■	■
Electronic Reports	■	■	■	■
Employee Access® (Portal)	■	■	■	■
New Hire Reporting	■	■	■	■
Payroll Delivery	■	■	■	■
General Ledger Interface (GLI)	■	■	■	■
RUN & Done® (Automatic Recurring Payroll)	■	■	■	■
Direct Deposit	■	■	■	■
Wisely® Direct Debit Card <sup>1</sup>	■	■	■	■
Multi-company Management	■	■	■	■
Multi-jurisdiction Payroll	■	■	■	■
ADPCheck™		■	■	■
Poster Compliance		■	■	■
SUI Management		■	■	■
Wage Garnishment Payment Service		■	■	■
Check Signing and Stuffing		■	■	■
Job Costing		■	■	■
 <b>People Management</b>				
HR Newsletter & Tip of the Week	■	■	■	■
State & Federal Resources	■	■	■	■
Employment Verification	■	■	■	■
New Hire Paperwork	■	■	■	■
New Hire Self-Onboarding	■	■	■	■
Employee Discount & Wellness Programs	■	■	■	■
ADP Marketplace (Digital HR Storefront)	■	■	■	■
Google Ads: Simple Setup & Management <sup>4</sup>	■	■	■	■
Background Checks	■	■	■	■
ZipRecruiter®		■	■	■
HR HelpDesk (Live Support)			■	■
Employee Handbook Wizard			■	■
Salary Benchmarks			■	■
HR Toolkits			■	■
Compliance Database & Updates			■	■
Job Description Wizard			■	■
HR Forms and Documents			■	■
HR Tracking			■	■
Alerts and Notifications			■	■
Document Vault			■	■
Applicant Tracking System				■
Learning Management System				■
Business/Marketing Tools and Live Advice <sup>2</sup>				■
Upnetic Legal Services <sup>3</sup>				■

<sup>1</sup> Wisely Direct is a prepaid account offered directly to consumers by ADP (it is not an employer-offered pay card program).

<sup>2</sup> Business/marketing tools and live advice provided by BizPro, a third-party provider

<sup>3</sup> Legal services are provided by Upnetic Legal Services powered by Legal Club® (of America), a third-party provider.

<sup>4</sup> Google Ads by Upnetic advertising tool provided by Upnetic, a third-party provider.