

ADP® Payroll & HR Packages

Choose the RUN Powered by ADP® package that fits your small business best



How you choose to manage your back-office burden can pull your focus away from reaching your longer term business goals — or it can bring you closer to achieving them. ADP offers a range of innovative solutions that help you manage the administrative side of your business.

| Features | ADP Essential Payroll | ADP Enhanced Payroll | ADP Complete Payroll & HR Plus | ADP HR Pro |
|---|-----------------------|----------------------|--------------------------------|------------|
|  Payroll, Taxes and Compliance | | | | |
| Payroll: Online, Phone, Mobile | ■ | ■ | ■ | ■ |
| 24/7 Customer Service | ■ | ■ | ■ | ■ |
| Tax Filing | ■ | ■ | ■ | ■ |
| Electronic Reports | ■ | ■ | ■ | ■ |
| Employee Access® (Portal) | ■ | ■ | ■ | ■ |
| New Hire Reporting | ■ | ■ | ■ | ■ |
| Payroll Delivery | ■ | ■ | ■ | ■ |
| General Ledger Interface (GLI) | ■ | ■ | ■ | ■ |
| RUN & Done® (Automatic Recurring Payroll) | ■ | ■ | ■ | ■ |
| Direct Deposit | ■ | ■ | ■ | ■ |
| Wisely® Direct Debit Card ¹ | ■ | ■ | ■ | ■ |
| Multi-company Management | ■ | ■ | ■ | ■ |
| Multi-jurisdiction Payroll | ■ | ■ | ■ | ■ |
| W-2 & 1099 Form E-filing | ■ | ■ | ■ | ■ |
| ADPCheck™ | | ■ | ■ | ■ |
| Poster Compliance | | ■ | ■ | ■ |
| SUI Management | | ■ | ■ | ■ |
| Wage Garnishment Payment Service | | ■ | ■ | ■ |
| Check Signing and Stuffing | | ■ | ■ | ■ |
| Job Costing | | ■ | ■ | ■ |
|  People Management | | | | |
| HR Newsletter & Tip of the Week | ■ | ■ | ■ | ■ |
| State & Federal Resources | ■ | ■ | ■ | ■ |
| Employment Verification | ■ | ■ | ■ | ■ |
| New Hire Paperwork | ■ | ■ | ■ | ■ |
| New Hire Self-Onboarding | ■ | ■ | ■ | ■ |
| Employee Discount & Wellness Programs | ■ | ■ | ■ | ■ |
| ADP Marketplace (Digital HR Storefront) | ■ | ■ | ■ | ■ |
| Google Ads: Simple Setup & Management ⁴ | ■ | ■ | ■ | ■ |
| Background Checks | ■ | ■ | ■ | ■ |
| ZipRecruiter® | | ■ | ■ | ■ |
| HR HelpDesk (Live Support) | | | ■ | ■ |
| Employee Handbook Wizard | | | ■ | ■ |
| Salary Benchmarks | | | ■ | ■ |
| HR Toolkits | | | ■ | ■ |
| Compliance Database & Updates | | | ■ | ■ |
| Job Description Wizard | | | ■ | ■ |
| HR Forms and Documents | | | ■ | ■ |
| HR Tracking | | | ■ | ■ |
| Alerts and Notifications | | | ■ | ■ |
| Document Vault | | | ■ | ■ |
| Applicant Tracking System | | | | ■ |
| Learning Management System | | | | ■ |
| Business/Marketing Tools and Live Advice ² | | | | ■ |
| Upnetic Legal Services ³ | | | | ■ |

¹ Wisely Direct is a prepaid account offered directly to consumers by ADP (it is not an employer-offered pay card program).

² Business/marketing tools and live advice provided by BizPro, a third-party provider

³ Legal services are provided by Upnetic Legal Services powered by Legal Club® (of America), a third-party provider.

⁴ Google Ads by Upnetic advertising tool provided by Upnetic, a third-party provider.