

# ADP Global Payroll Services

Serving you wherever you do business



A more human resource.™

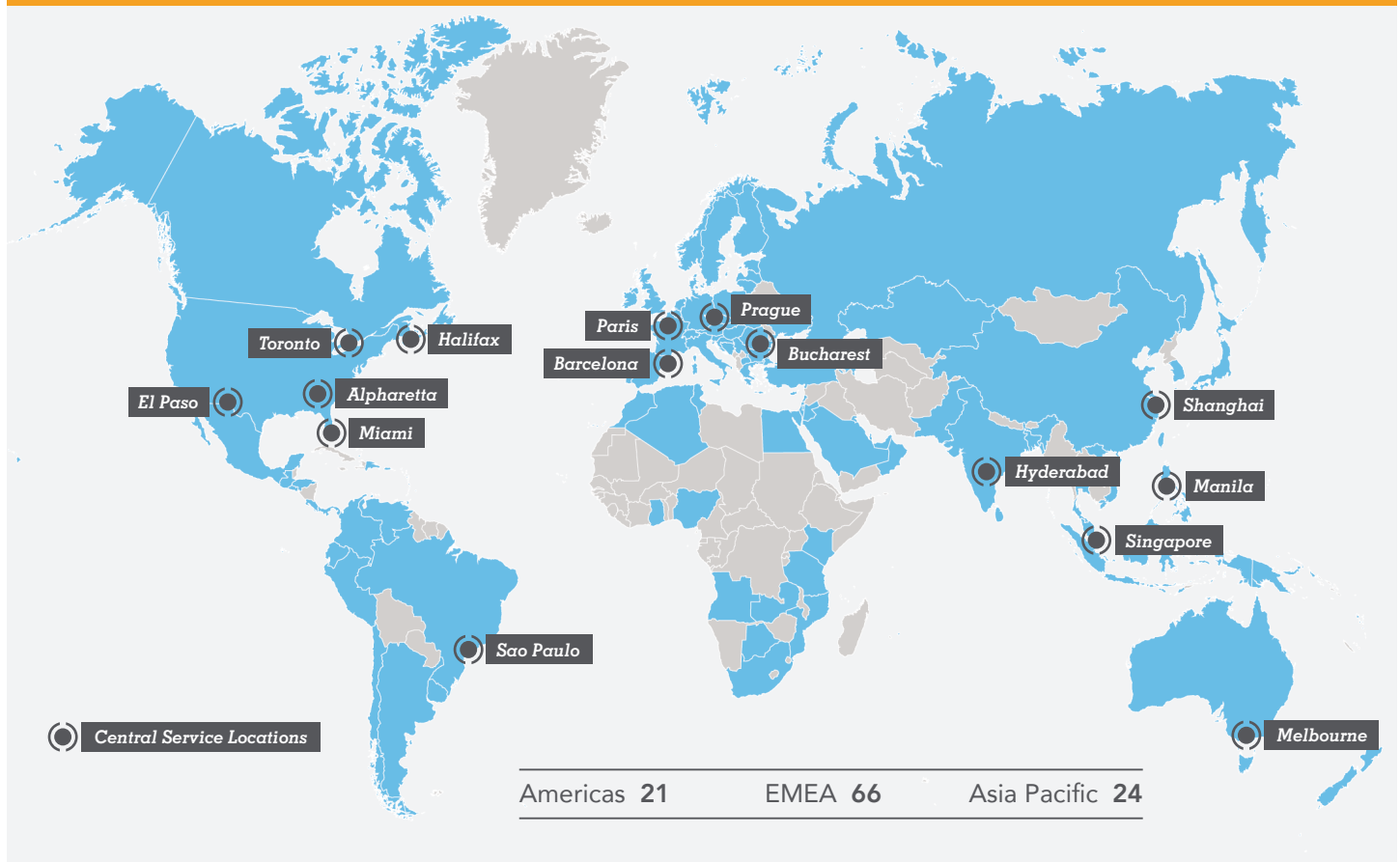
As a leader of a multinational organization managing a global workforce, you face multiple challenges every day. Disparate HR systems add complexity to your global employee data management, and thousands of legislative updates every year increase your organization's risk of non-compliance.

ADP has been in the business of managing some of the world's most complex payroll processes and fast-changing compliance challenges for over 65 years. Drawing on this vast experience, we offer a unified solution that goes far

beyond just technology to help you achieve scalability and reliability. ADP Global Payroll Services gives you global visibility across 111 countries and territories through a centralized cloud-based software solution, and supported by thousands of on-the-ground, dedicated local experts.

Whatever the size of your workforce, ADP Global Payroll delivers comprehensive compliance management standards, alongside continuous innovation, and a cutting-edge user experience for profound new levels of workforce engagement.

ADP Global Payroll services are available in 111 countries and territories



## Geographical Footprint

### Americas

Argentina  
Bahamas  
Bermuda  
Brazil  
Canada  
Cayman Islands  
Chile  
Colombia  
Costa Rica  
Dominican Rep.  
Ecuador  
El Salvador  
Guatemala  
Honduras  
Mexico  
Panama  
Peru  
Puerto Rico  
Uruguay  
USA  
Venezuela

### EMEA

Algeria  
Angola  
Austria  
Azores  
Azerbaijan  
Bahrain  
Belgium  
Bosnia and Herzegovina  
Botswana  
Bulgaria  
Croatia

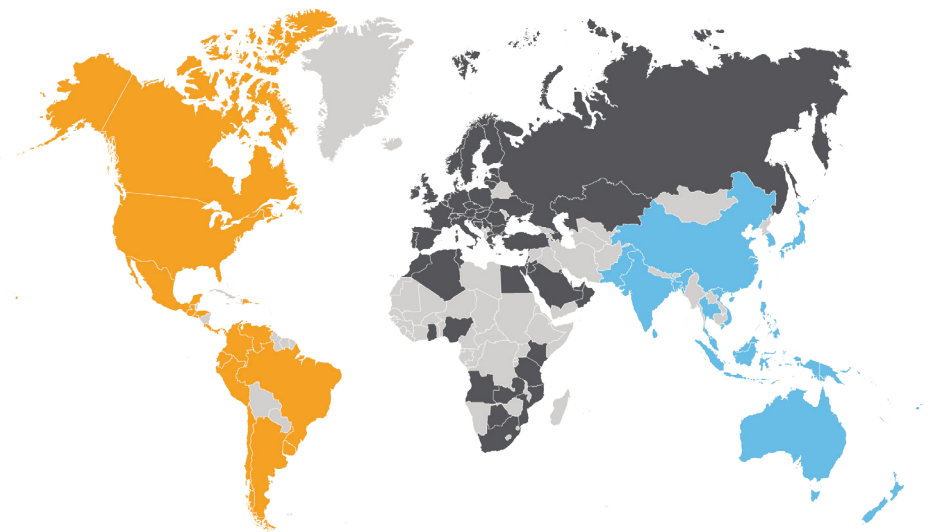
Cyprus  
Czech Republic  
Denmark  
Egypt  
Estonia  
Finland  
France  
Germany  
Ghana  
Greece  
Guernsey  
Hungary  
Ireland  
Israel  
Italy  
Jersey  
Jordan  
Kazakhstan  
Kenya  
Kuwait  
Latvia  
Lebanon  
Liechtenstein  
Lithuania  
Luxembourg  
Macedonia  
Malta  
Mauritius  
Monaco  
Morocco  
Mozambique  
Netherlands  
Nigeria  
Norway  
Oman  
Poland  
Portugal

Qatar  
Romania  
Russia  
Saudi Arabia  
Serbia  
Slovakia  
Slovenia  
South Africa  
Spain  
Sweden  
Switzerland  
Tanzania  
Tunisia  
Turkey  
UAE  
United Kingdom  
Ukraine  
Zambia

### Asia Pacific

Australia  
Bangladesh  
China  
Fiji  
Guam  
Hong Kong  
India  
Indonesia  
Japan  
Korea  
Macau  
Malaysia  
Maldives  
New Zealand  
Pakistan  
Papua New Guinea

Philippines  
Samoa  
Singapore  
Sri Lanka  
Taiwan  
Thailand  
Tonga  
Vietnam



### About ADP (NASDAQ: ADP)

Powerful technology plus a human touch. Companies of all types and sizes around the world rely on ADP's cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce. For more information, visit [ADP.com](http://ADP.com).

To learn more about how ADP Global Business Solutions can help your company optimize global payroll, visit <http://www.adp.com/solutions/multinational-business>