



IN THE BUSINESS OF YOUR SUCCESSSM

ADP[®] GLOBALVIEW[®] HCM

Actionable Analytics to Drive Business with Cloud-based Human Capital Management Services

Driving Strategic Alignment with Actionable Analytics

The complexities of a global business make fact-based decision-making a daunting task. Strategically aligning a global organization is next to impossible if basic reporting and analytical capabilities are not even present.

Multiple HR platforms mean simply collecting data can be a formidable task because your data frequently resides in different systems in their own proprietary formats. Thus, you find yourself using manual processes to manipulate inconsistent data.

Business decisions are compromised in both speed and accuracy when global reporting is time-consuming and administratively intensive. Coordinating collection so data stays timely enough to use is an unnecessary logistical headache.

ADP Makes HR Analytics Actionable – Helping You Make Better Business Decisions.

ADP[®] GlobalView[®] HCM provides a set of powerful reporting and analytics capabilities that accelerate your business with rich meaningful data. Actionable and customizable, ADP GlobalView HCM can help ensure your business makes the right decisions and best utilizes its human capital.

ADP GlobalView HCM provides a set of consistent tools for tracking, reporting and analyzing workforce activity at country, regional and global levels. Consolidated views of global HR data ensure accurate tracking and reporting. Standard dashboards provide easy access to critical organizational data, with customization options to ensure your common business requests are met. For detailed reporting, ad-hoc reports can be used to integrate and manipulate data in an intuitive and easy-to-use format, enabling executives and managers to perform accurate analyses and make critical business decisions.

ADP[®] GlobalView[®] HCM

- Global and local HR and payroll data management system
- Manage centralized and distributed HR data
- Consistent governance globally
- Flexible deployment options
- Support for country-by-country compliance requirements

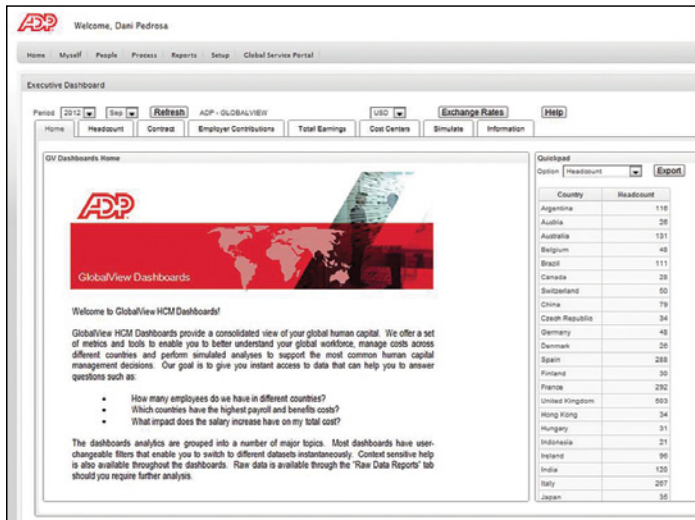
Easy auditing, reporting and analysis

- Use standard reports to highlight performance distribution, budget adherence and exceptions
- See graphic displays of geographical data, statistics and drill-down views of compensation details
- Analyze employee compensation data in real time
- Create full audit trails to demonstrate compliance

ADP helps you extract value from your data.

ADP's GlobalView HCM dashboards provide a consolidated view of your global human capital with:

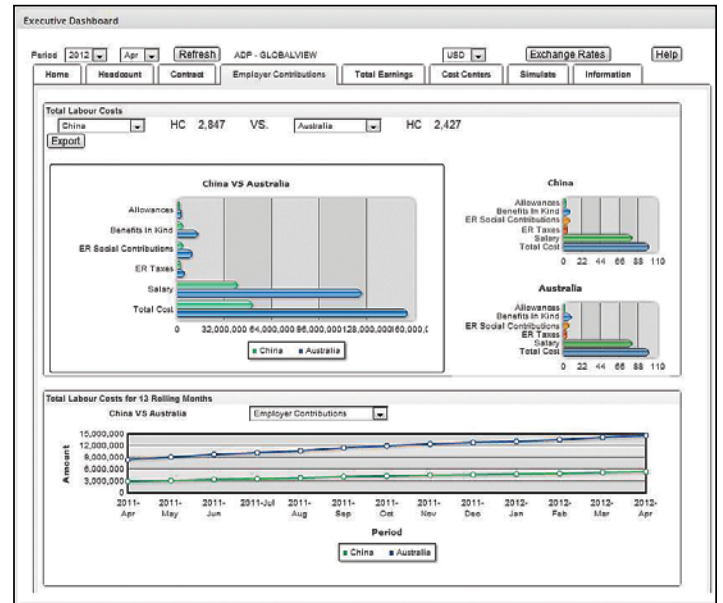
- Workforce demographic analysis
- User-friendly, flexible analytics
- Embedded and contextualized content
- Global oversight of workforce trends
- Cost comparison/up-to-date analytics for the entire workforce
- Contract workforce analysis
- Scenario planning and cost analysis
- Ad-hoc reporting with downloadable reports



Executive dashboards with adjustable filters to give you instant access to your data and answer your questions quickly.



Global, regional and country level data at your fingertips.



Country-to-country comparisons.

Leading Companies Drive Global Efficiencies with ADP GlobalView HCM

Success

Manufacturer of industrial parts and components

- 1,500 employees
- Five countries
 - UK, Italy, France, Germany, Luxembourg
- \$250 million annual revenue

Results

- Cost effective payroll and administration even in small locations
- Rapid deployment of new countries even with limited infrastructure and no HR
- Localized payroll
- Centralized reporting



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